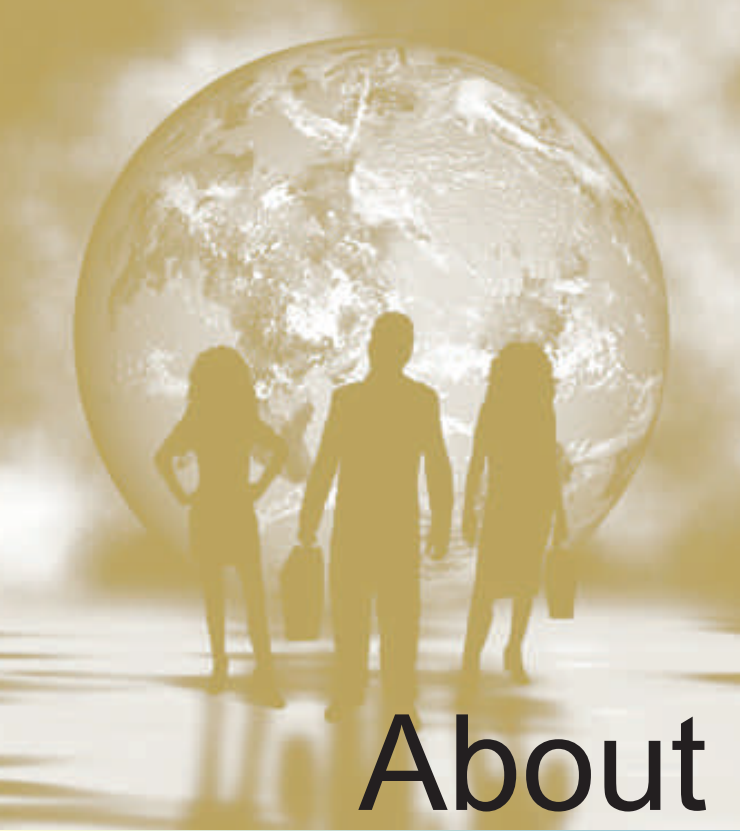




Unleash potential

through knowledge ...







About RD ...

RD Associates is a pioneering organisation committed to strengthen the learning community. With a presence in 4 continents encompassing 45,000 global professionals it has created a revolution in Knowledge Transformation.

It has marked it's presence in Training interventions in four distinct aspects :



-  Education Learning
-  Open Workshops
-  In-house Programmes
-  Outbound Programmes

It blend's the unique fundamental of unconscious learning to create turnaround within true professionals. It mixes the right blend of experiential learning and delivers key take aways back to workplace.



Education Programmes ...

Nurturing as we all know is important but what is more important is the timing of it. It is very important to nurture at the right time.

Keeping this in mind RD launched the initiative “College to Corporate - the transition ahead”. This programmes designed in a unique methodology to not only bring upcoming budding professionals to the corporate nuances but also enable to grow in thought process and be prepared to take on the industry expectations.

This brings in a paradigm shift in the way of thinking and to take on the professional world.

It is build around a similar corporate simulation that helps them relate and experience the corporate environment.





In - house Programmes ...

It has become a growing need for an organisation to continue to build on the capability as an organisation to deliver business results. In this aspect it is important to align the business needs to people competencies.

We at RD has an endeavour to help organisation and people reach their true potential. Our programmes are designed in a way to instigate the human mind and behavior in a manner to enhance the skills to deliver.

Although we have listed some of our programmes, however it is recommended that any intervention designed for an organisation is suited to the organisation needs.

People Focus

- Leadership Skills
- Communication & Presentation Skills
- Enhancing Effectiveness
- Team Building
- Time Management
- Sales effectiveness
- Customer Orientation
- Problem Solving & Decision making
- Interpersonal Skills
- Negotiation Skills
- Creativity & Innovation
- Conflict Management
- Result Orientation
- Knowledge Management & Innovation
- Train The Trainer

Functional Focus

- Performance Management
- Training & development
- Quality initiatives
- Business Intelligence
- Engage to Retain










Open Programmes ...

RD Associates has also endeavored in bringing in Open Programmes for to corporate across functions. The primary objective of this initiative is to bring across cross functional and industrial learning together and providing an opportunity to be innovative and apply techniques and methodology successful in different business sectors.



Open programmes conducted :

-  Art of Interviewing
-  Building High Performing Organisation
-  Employer Branding
-  Engage to Retain
-  Compensation Management - An effective Framework





Outbound Programmes ...

To experience the learning to the fullest and have a healthy relaxation to corporate professionals RD Associates has also endeavored in bringing Outbound Programmes at various locations across India. It has tie up with some of the great destinations in India. All logistics is purely managed by RD to provide the participants the right experiential learning intervention.







Some areas the we expertise are :

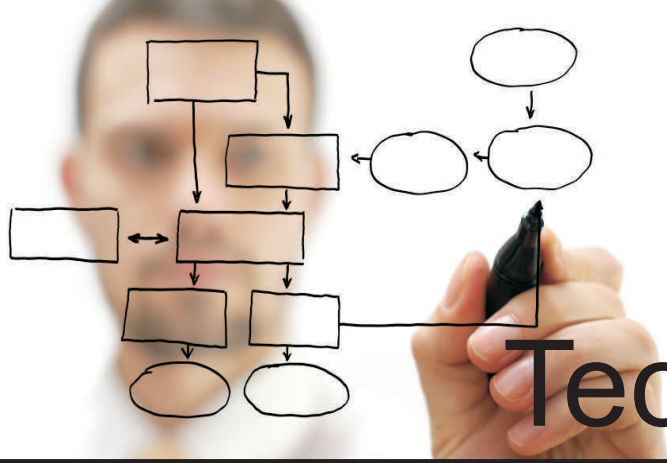
-  River rafting
-  Rappling
-  Cliff Hanging
-  Jungle Safari



Some areas we cover are :

-  Rishikesh
-  Shivpuri
-  Jim Corbett
-  Mahabalipuram





Technical Training ...

RD also brings in expertise in Technical training in IT, Quality & Manufacturing domain

Some of these are :

IT

- ✍ Software Testing
- ✍ JSP / Java
- ✍ .NET
- ✍ Oracle

Quality

- ✍ Quality Assurance
- ✍ ISO
- ✍ Kaizen, Six Sigma





Programme Metrics ...

Skill Based

- Communication
- Presentation
- Selling
- Customer Orientation
- Problem Solving
- Decision making
- Negotiation
- Interpersonal Skills

Competency Based

- Team Buiding
- Time Management
- Stress Management
- Conflict Management
- Creating a Winning Attitude
- Creativity & Innovation
- Result Orientation
- Enhancing Effectiveness
- Chunnauti for workers
- Managerial Effectiveness

Process Based

- Voice & Accent
- Accent Neutralisation
- Train The Trainer

Function Based

- Performance Management Systems
- Competency Based Interviewing Skills
- Engage to Retain
- Knowledge Mangement & Innovation
- Project Management
- Business Intelligence

Technical Based

- Quality related
- Development
- .NET
- Java/ JSP
- Oracle

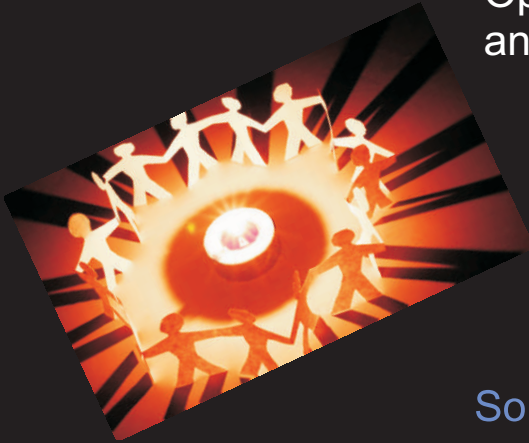
eXcellence Series

- Organizational Excellence by KM & BI
- Enterprise Excellence Balance Scorecard way
- Business Process Excellence
- Management Excellence - Styles & Behaviours
- Execution excellence - Good to Great Results
- Engagement Excellence
- Talent Competency Excellence
- Leadership Excellence
- Project Management Excellence










HR Products ...

RD also brings into the industry consulting practices various products within the functions like HR, Operations to smoothen the organizational systems and processes.



Some of these are :

-  HR Consulting - Processes & Systems
-  Employee Profiling
-  Policy Manual & Handbook
-  GoalTraX - Goal Tracking System
-  TQX - Talent Quotient Xpert (Recruitment Tool)
-  Internal / External Organizational Health survey
-  Training Management system



Some of Our Clients ...



- PepsiCo
- Glaxo Smithline
- IBM
- TCS
- Headstrong
- Bata
- Standard Chartered
- Sahara
- Xerox
- Patni
- Mafoi
- ABC Consultants
- E-Funds
- Safenet
- Trident Hilton
- Sify
- Reuter
- ITC Infotech
- ACME
- Mfar
- Sterling Tools





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